



Gender Equality Plan – GEP

Diversity and inclusion are crucial in work today. at the International School of Business and Engineering (ISBE), we used to respect gender balance and people from different backgrounds. If fact, ISBE is leaded by a female president (Aida AYADI) and women are represented very well in the school council, quality committees and staff since its creation in 2022.

Distribution of students, academic and administrative staff by gender

Of the 21 ISBE teachers, 11 are female and 10 are male. 66,60% of students are female, 33.40% are male.

Link: <https://isbeeducation.com/politique-degalite-femmes-hommes-de-lecole/>

Approach

Our approach is mainly declined in generalizing the entrepreneurial culture to all disciplines and encouraging women self-employment. As well as promoting technological innovation and research valorisation that can participate in the creation of wealth and therefore employment.

The School is involved in many projects dealing with gender equality, and works in close collaboration with socio-economic organizations and partners from all over the world.

Our skills, our international partners and civil society have their place in this landscape open to all and their involvement can take various forms such as

- Accompanying the dynamics of the reform mainly of the curricula for a better employability of women.
- Helping to detect new jobs as well as for research and innovation.



- The monitoring of international projects mainly oriented towards a better employability of university women graduates, a subject of societal interest concerning the future of our youth.